

Salary Crossing sample: London to Dubai: product manager

FICTIONAL DEMONSTRATION - NOT CLIENT ADVICE

A product manager comparing a London package with an offer in Dubai.

Calculation version 2026.09.23-1; FX date 2026-10-15; 1 GBP = 4.8648 AED.

PACKAGE COMPARISON

Gross salary and target bonus: current GBP 80,000; proposed AED 385,000

Take-home after modelled deductions: current GBP 56,957; proposed AED 385,000

Household costs: current GBP 30,840; proposed AED 171,000

Spendable cash after entered costs: current GBP 26,117; proposed AED 214,000

Employer retirement value: current GBP 6,000; proposed AED 0

Benefits: current GBP 1,200; proposed AED 30,000

Equity at stated value: current GBP 0; proposed AED 0

Recurring annual difference in GBP: +16,838.

Destination gross that matches take-home: AED 277,088.

Destination gross that matches take-home after entered costs: AED 298,057.

MULTI-YEAR VIEW

1 year: stay GBP 33,317; move GBP 52,211; difference +GBP 18,894.

3 years: stay GBP 99,952; move GBP 152,523; difference +GBP 52,571.

5 years: stay GBP 166,587; move GBP 252,835; difference +GBP 86,248.

CONFIRMED ASSUMPTIONS

- The employee is single with no children and rents in both locations.
- The employer-provided UAE benefits are entered at the value stated in the offer.
- The bonus is paid in full and treated as ordinary employment income.
- Household costs are adviser-entered estimates, not a city-wide cost-of-living index.

PROFESSIONAL REVIEW REQUIRED

- Confirm the employee's UK departure date and tax-residence position.
- Review medical-insurance coverage and any benefit-in-kind treatment.
- Confirm how end-of-service benefits apply to this employment contract.

This is an invented case created to demonstrate report structure. It is not a testimonial, customer result or tax advice.