

Salary Crossing sample: London to New York: sales director

FICTIONAL DEMONSTRATION - NOT CLIENT ADVICE

A sales director comparing a London role with a New York offer.

Calculation version 2026.09.23-1; FX date 2026-10-15; 1 GBP = 1.3247 USD.

PACKAGE COMPARISON

Gross salary and target bonus: current GBP 135,000; proposed USD 255,000

Take-home after modelled deductions: current GBP 83,336; proposed USD 159,101

Household costs: current GBP 44,760; proposed USD 101,520

Spendable cash after entered costs: current GBP 38,576; proposed USD 57,581

Employer retirement value: current GBP 9,000; proposed USD 10,500

Benefits: current GBP 2,500; proposed USD 18,000

Equity at stated value: current GBP 12,000; proposed USD 25,000

Recurring annual difference in GBP: +21,779.

Destination gross that matches take-home: USD 169,342.

Destination gross that matches take-home after entered costs: USD 242,030.

MULTI-YEAR VIEW

1 year: stay GBP 62,076; move GBP 88,385; difference +GBP 26,309.

3 years: stay GBP 186,229; move GBP 256,097; difference +GBP 69,867.

5 years: stay GBP 310,382; move GBP 423,808; difference +GBP 113,426.

CONFIRMED ASSUMPTIONS

- The employee is single, uses the standard deduction and is resident in New York City for the full modelled year.
- Employer healthcare and retirement contributions are shown at the values entered by the adviser.
- The full target bonus is included as ordinary employment income.
- Equity is shown at stated value and is not tax-modelled.

PROFESSIONAL REVIEW REQUIRED

- Confirm federal and state filing status and tax residency.
- Review healthcare plan deductibles and out-of-pocket limits.
- Review equity type, vesting schedule and tax treatment.

This is an invented case created to demonstrate report structure. It is not a testimonial, customer result or tax advice.