

Salary Crossing sample: London to Sydney: engineering manager

FICTIONAL DEMONSTRATION - NOT CLIENT ADVICE

An engineering manager comparing a London role with a Sydney offer.

Calculation version 2026.09.23-1; FX date 2026-10-15; 1 GBP = 1.9168 AUD.

PACKAGE COMPARISON

Gross salary and target bonus: current GBP 99,000; proposed AUD 209,000

Take-home after modelled deductions: current GBP 67,977; proposed AUD 144,900

Household costs: current GBP 51,120; proposed AUD 102,960

Spendable cash after entered costs: current GBP 16,857; proposed AUD 41,940

Employer retirement value: current GBP 7,200; proposed AUD 25,080

Benefits: current GBP 1,500; proposed AUD 3,500

Equity at stated value: current GBP 10,000; proposed AUD 18,000

Recurring annual difference in GBP: +10,624.

Destination gross that matches take-home: AUD 182,572.

Destination gross that matches take-home after entered costs: AUD 190,834.

MULTI-YEAR VIEW

1 year: stay GBP 35,557; move GBP 43,051; difference +GBP 7,494.

3 years: stay GBP 106,672; move GBP 135,414; difference +GBP 28,741.

5 years: stay GBP 177,787; move GBP 227,776; difference +GBP 49,989.

CONFIRMED ASSUMPTIONS

- The employee is an Australian tax resident for the full modelled year.
- Australian compulsory superannuation is shown separately from spendable cash.
- Equity is shown at the adviser-entered stated value and is not tax-modelled.
- Childcare and housing costs reflect this household's estimates.

PROFESSIONAL REVIEW REQUIRED

- Confirm whether the advertised Australian salary includes or excludes superannuation.
- Review equity vesting, valuation and cross-border tax treatment.
- Review split-year residence and the exact relocation date.

This is an invented case created to demonstrate report structure. It is not a testimonial, customer result or tax advice.